

Group Accidental Death & Dismemberment Policy Summary

Prepared for Evangelical Lutheran Education Association

Effective Date: October 1, 2006

Contact: Nancy Bond Insurance Services

Plan Description

Eligibility: All Active Full-Time Employees working 20 or more hours per week except any person working on a temporary or seasonal basis. This includes all school and church employees, Pastors, secretaries, custodians.

Benefit Amount (Principal Sum):

All employees
at 20 hours per
week: **\$3,000.00**

Benefit Schedule:

| | |
|--|-----------------------|
| Loss of Life | The Principal Sum |
| Loss of Two or More Members | The Principal Sum |
| Loss of Speech and Hearing | The Principal Sum |
| Loss of One Member | 1/2 The Principal Sum |
| Loss of Speech or Hearing | 1/2 The Principal Sum |
| Loss of Thumb and Index Finger of the Same Hand..... | 1/4 The Principal Sum |

Age Reduction: The Principal Sum will be reduced by 35% at age 65; and an additional 45% of the pre-age 65 amount at age 70. Terminates at retirement.

Standard Benefit Features at No Additional Cost:

Accidental Death & Dismemberment Can be Converted to individual policy

Cost Summary

NO CHARGE FOR ELEA MEMBERS!

Please fax the Registration Form to: Nancy Bond Insurance Services at 626/599-8579 OR mail to:

Nancy Bond Insurance Services
201 West Lemon Ave.
Monrovia, CA 91016

Please return registration form within 30 days of ELEA membership – Thank You